



Nicholas Williams



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Practice areas

Business

Property
& private client

Employment

Public &
regulatory

Nick has a busy and varied practice across Chambers' key areas of specialisation. He prides himself on his delivering his advisory work in a responsive and commercial manner, and tenaciously pursuing his clients' interests in Court.

Before coming to the Bar, he worked in the investment team at Harbour, one of the world's largest private funders of commercial litigation and arbitration.

He has a degree in Philosophy from King's College London and undertook a graduate law conversion before taking his Bar exams. During his studies, he was awarded Hardwicke and Eastham Scholarships by Lincoln's Inn.

He is qualified to accept instructions through the Bar Public Access Scheme and accepts instructions from the Treasury Solicitor as a Junior Junior.

Business



Nick undertakes a wide variety of commercial work including contractual disputes and professional negligence. Recent instructions include:

- Advising on the merits of pursuing claims for procurement of breach of fiduciary duty, or alternatively claims under the unfair relationship provisions of the Consumer Credit Act 1974, in relation a pair of claims where broker commissions on secured loans had not been disclosed.
- Advising on whether a claim for employment agency transfer fees should be defended, having regard to The Conduct of Employment Agencies and Employment Business Regulations 2003.
- Setting aside default judgment in a claim for clawback of advanced commission payments under a contract of employment.

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Property and Private Client



Nick accepts instructions in all areas of property law (including landlord and tenant) in both contentious and non-contentious matters.

Employment



Nick's practice covers a broad range of employment issues, including unfair/wrongful dismissal, discrimination claims, and claims under the Working Time Regulations. Recent instructions include:

- The final hearings of several holiday pay claims involving an issue of whether bricklayers were 'workers' within the meaning of s230 of the Employment Rights Act 1996, or self-employed contractors.
- The final hearing of claim involving constructive dismissal, unlawful deductions from wages, and contractual claims for unpaid bonuses and expenses.
- The final hearing of a claim involving victimisation, and whether 'on call' breaks constituted working time.
- Junior Counsel to Michael Salter on a claim involving issues of constructive dismissal and race discrimination.

Public and regulatory



Having been previously instructed by the Commissioner of Police of the Metropolis, Nick is now instructed on behalf of the Designated Lawyer Officers in the Undercover Policing Inquiry. The Inquiry's purpose is to investigate and report on undercover police operations conducted by English and Welsh Police forces in England and Wales since 1968. Due to the nature of this work he has been vetted to SC level.

Memberships

Employment Law Bar Association
Employment Lawyers Association
Attorney General's Junior Panel
Lincoln's Inn Denning Society

Regulatory information

Vat number: 252 434 816
<https://www.barstandardsboard.org.uk/regulatory-requirements/the-barristers/register/?ProfileID=115047>



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