



# **ELY PLACE**

**CHAMBERS**

## **ELY PLACE CHAMBERS SELECTION CRITERION**

<b><i>CRITERION</i></b>	<b><i>INDICATORS</i></b>
<b>Intellectual achievement</b>	A good record of achievement in formally assessed qualifications <ul style="list-style-type: none"><li>• A 2: 1 degree level or above (2:2 degrees will only be considered in exceptional circumstances accompanied by strong mitigation evidence, whether personal or medical)</li><li>• At least 3 B's at A level or equivalent.</li></ul>

**Analytical thinking**

The ability to absorb and process a large amount of complex and detailed information both quickly and accurately.

- Can deal effectively with written, numerical and spoken information
- Can quickly distinguish between relevant facts and irrelevant information
- Relates facts to key aspects of the law
- Is able to unpick complex arguments
- Does not over-interpret information or make unwarranted assumptions
- Does not panic when faced with a deluge of information.

	<ul style="list-style-type: none"> <li>• Does not panic when faced with instructions either late in the day or at short notice and with little time to assimilate it</li> </ul>
<p><b>Effective Communication</b></p>	<p>Communicates clearly both verbally and in writing</p> <ul style="list-style-type: none"> <li>• Communicates clearly, giving sufficient background information to aid understanding without overloading the audience</li> <li>• Structures communications to aid understanding</li> <li>• Adapts style and language of communication to the needs of the audience</li> <li>• Presents complex legal points simply and accurately</li> <li>• Listens to others and responds accurately and without delay</li> </ul>
<p><b>Advocacy Skills</b></p>	<p>Can build strong, persuasive, logical cases for various points of view regardless of own personal perspective. Can deliver with confidence and impact to persuade audience.</p> <ul style="list-style-type: none"> <li>• Builds a logical, rational argument based on fact and a good understanding of the law</li> <li>• Predict objections and have counter arguments in place to combat them if raised</li> </ul>

	<ul style="list-style-type: none"> <li>• Have a good understanding of influencing tactics and ability to use them</li> <li>• Ability to persuade and influence on an emotional level as well as a rational level</li> <li>• Ability to think on one's feet and deal with points of opposition or new facts without an adjournment</li> </ul>
<p><b>Resilience</b></p>	<p>Comfortable in handling conflict and does not back away from tackling difficult or stressful situations. Remains calm and in control when under pressure.</p> <ul style="list-style-type: none"> <li>• Comfortable and skilful in handling conflict</li> <li>• Comfortable and skilful in dealing with pressured negotiations</li> <li>• Remains calm and control under pressure</li> <li>• Is able to deliver unpalatable news whether verbally or in writing</li> <li>• Can cope with working in a highly competitive environment</li> </ul>

<p><b>Interpersonal skills</b></p>	<p>Is skilful in building productive working relationships with both colleagues and clients. Treats people with courtesy and regardless of who they are.</p> <ul style="list-style-type: none"> <li>• Builds effective working relationships.</li> <li>• Treats others with courtesy and respect</li> <li>• Has a genuine interest in others and works to understand their points of view</li> <li>• Connects with others and demonstrates empathy.</li> </ul>
<p><b>Drive and determination</b></p>	<p>Has a strong focus on what needs to be achieved and puts energy and effort into ensuring that goals and outcomes are met.</p> <ul style="list-style-type: none"> <li>• Proven track record of steps taken to build own practice, including efforts at marketing</li> <li>• Focuses on achieving outcomes</li> <li>• Works to get round obstacles, does not give up</li> <li>• Is proactive in shaping what gets done, whilst being aware of where the boundaries of their own responsibility lies</li> <li>• Ensures that deadlines are met and that promises are kept.</li> </ul>

<p><b>Motivation</b></p>	<p>Is committed to a career as a Barrister. Has a good understanding of what a career in chambers entails, the negative as well as the positive aspects, and is energised by the realities of the role.</p> <ul style="list-style-type: none"> <li>• Career choice to become a Barrister is considered and well thought out</li> <li>• Has a good understanding of both positive and negative realities of the role</li> <li>• Has a good understanding of the professional and ethical obligations of the role</li> <li>• Is willing and able to undertake the less glamorous aspects</li> <li>• Is motivated by the role</li> <li>• Can demonstrate a proven track record of steps taken to build own practice, including efforts at marketing</li> </ul>
<p><b>Ability to work independently</b></p>	<p>Is able and motivated to work on their own, seeking guidance as and when is appropriate</p> <ul style="list-style-type: none"> <li>• Demonstrates ability to work independently</li> </ul>

	<ul style="list-style-type: none"><li>• Able to rely on their own judgment when guidance cannot be found elsewhere</li><li>• Does not get distracted or demotivated when working alone</li><li>• Able to meet deadlines as promised</li></ul>
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